

**Entry type:** Concept  
**Entry ID:** AWE6446

## Women in Politics: Australian Labor Party

---

### Summary

After suffering an electoral defeat in the 1970s, the Australian Labor Party recognised the need to attract more women to the party. Thus, in 1981 'the party endorsed a quota requiring that women hold 25 per cent of all internal party positions' and in 1994 the party also adopted an Affirmative Action Rule, with the aim of 'achieving preselection of women for 35 per cent of winnable seats at all parliamentary elections by 2002.'

In 1996 the Australian Labor Party established the National Labor Women's Network and, in the same year, EMILY's list was formed by a group of Labor women.

'Between 1994 and 2010 the preselection of women candidates increased from 14.5 per cent to 35.6 per cent.' In addition, in January 2012 the party has adopted a 40:40:20 quota system, meaning 40 per cent of seats must be filled by women.

### Author Details

Alannah Croom

**Created** 21 February 2019

**Last modified** 1 March 2019